

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 379 – HB 1282

March 10, 2021

SUMMARY OF BILL: Deletes a prohibition on a local government's ability to require employers to establish certain leave policies for employees as a condition of doing business within the jurisdiction of the local government.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- It is reasonably assumed that any leave policies which local governments would require would be in addition to state and federal labor requirements.
- Businesses will comply with the established leave policies as a requirement of doing business within the jurisdiction.
- Any changes in ordinances, resolutions, or policies of a local government will be made during a regularly scheduled meeting of the local legislative body.
- Any requirements of employers to establish certain leave policies for employees will not significantly impact contracting terms between the local government and such employers.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Bojan Savic".

Bojan Savic, Interim Executive Director

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